



**SURESH  
GYAN VIHAR  
UNIVERSITY**  
Accredited by NAAC with 'A' Grade

**INTERNAL ASSIGNMENT - 1**

**Course**

**MBA**

**Semester**

**4**

**Total Marks:**

**15**

**Strategic Human Resource  
Management**

**Q.1. Write answers for any two questions from below. (5 marks each – Word limit – 500)**

- A.** How does HR outsourcing affects employee morale?
- B.** Explain importance of talent management.
- C.** What is the criticism for balanced scorecard?

**Q.2. Write short notes on all of the following topics (1 mark each - Word limit - 100)**

- A.** The Psychological Contract
- B.** Change Management
- C.** Balanced Scorecard Perspectives
- D.** Organizational design
- E.** Framework for studying Employee Relations



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**INTERNAL ASSIGNMENT - 2**

<b>Course</b>	<b>MBA</b>	<b>Strategic Human Resource Management</b>
<b>Semester</b>	<b>4</b>	
<b>Total Marks:</b>	<b>15</b>	

**Q.1. Write answers for any two questions from below. (5 marks each – Word limit – 500)**

- A.** Highlight different issues in HR Outsourcing.
- B.** How can employees act as business brand ambassadors?
- C.** Explain the history of balanced scorecard and HR scorecard.

**Q.2. Write short notes on all of the following topics (1 mark each - Word limit - 100)**

- A.** Who utilizes balanced scorecard?
- B.** Retention of Talent
- C.** Planning at different levels
- D.** Interpersonal Effectiveness
- E.** Process of HRP