
 SURESH GYAN VIHAR UNIVERSITY <small>Accredited by NAAC with 'A' Grade</small>		INTERNAL ASSIGNMENT - 1
Course	MBA	Strategic Human Resource Management
Semester	3	
Total Marks:	15	

Q.1. Write answers for any two questions from below. (5 marks each – Word limit – 500)

- A. How can an organization build competitive advantage through people?
- B. Briefly discuss the steps involved in manpower planning industry.
- C. Explain necessity to develop employees. What are different methods of employee development?

Q.2. Write short notes on all of the following topics (1 mark each - Word limit - 100)

- A. Advantages of employee engagement
- B. Talent management
- C. Employees act as business brand ambassadors
- D. HR Outsourcing
- E. Balance Scorecard

 SURESH GYAN VIHAR UNIVERSITY <small>Accredited by NAAC with 'A' Grade</small>		INTERNAL ASSIGNMENT - 2
Course	MBA	Strategic Human Resource Management
Semester	3	
Total Marks:	15	

Q.1. Write answers for any two questions from below. (5 marks each – Word limit – 500)

- A. Explain how various organizations define employee engagement.
- B. Explain organizational design methodology.
- C. Define employee relations and explain why they are important to organisation?

Q.2. Write short notes on all of the following topics (1 mark each - Word limit - 100)

- A. Balanced Approach in HRP
- B. Personal and professional boundaries at workplace
- C. Employee grievance
- D. HR strategic issues
- E. Individual Counseling