



**SURESH
GYAN VIHAR
UNIVERSITY**
Accredited by NAAC with 'A' Grade

INTERNAL ASSIGNMENT - 1

Course	MBA	Training and Development
Semester	4	
Total Marks:	15	

Q.1. Write answers for any two questions from below. (5 marks each – Word limit – 500)

- A. Explain the role of line managers in training programmes.
- B. What is mean by the Core competencies, and explain the competency based training programmes.
- C. Which are the functional skills required by the employees for Indian organizations?

Q.2. Write short notes on all of the following topics (1 mark each - Word limit - 100)

- A. Explain the role of trainer.
- B. Define grievances.
- C. Sense of achievement
- D. What is low level employee?
- E. Define environmental changes.



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INTERNAL ASSIGNMENT - 2

Course	MBA	Training and Development
Semester	4	
Total Marks:	15	

Q.1. Write answers for any two questions from below. (5 marks each – Word limit – 500)

- A. Explain the concept of business process outsource and frequent problems traps of outsourcing of training programmes.
- B. What are the characteristics of an effective trainer?
- C. Discuss the various tools and techniques used for training need analysis.

Q.2. Write short notes on all of the following topics (1 mark each - Word limit - 100)

- A. Explain continuous recruiting.
- B. What is morale of employee?
- C. Explain quality output.
- D. What is middle level employee?
- E. Define functional objective.